

***BSNLEU discussed burning issues like the Wage Revision, 10<sup>th</sup> Membership Verification, etc., with the CMD BSNL.***

BSNLEU met Shri A. Robert J. Ravi, CMD BSNL, yesterday the 21.05.2026, and discussed some of the burning issues of the employees. Com.Animesh Mitra, General Secretary and Com.P.Abhimanyu, Vice President, participated in the meeting and held detailed discussions as given below:-

**(1) Implementation of the Wage Revision Agreement.**

It is already 7 months since the Wage Revision Agreement is signed. The Board of Directors of BSNL had already approved it and sent it for the approval of the government. In yesterday's meeting, the leaders expressed their serious concern over the delay in the implementation of the Wage Revision. They expressed their anguish that the employees stuck in the stagnation continue to suffer, despite the signing of the Wage Revision Agreement 7 months ago. The leaders earnestly urged upon the CMD BSNL to actively take up the issue with the DoT for the early implementation of the Wage Revision. The CMD BSNL responded very positively to the request of the leaders and assured that he would take efforts for the early approval of the DoT.

**(2) Holding of the 10<sup>th</sup> Membership Verification immediately.**

The leaders expressed their serious concern over the delay in the conducting of the 10<sup>th</sup> Membership Verification. They informed the CMD BSNL that, the present extension period of Recognition expires on 16.07.2026 and demanded that the Membership Verification should be conducted before this expiry date. The leaders strongly opposed the proposal to hold the Membership Verification under the 'Check-Off' system and pointed out that there is no provision for doing the same under the existing Recognition Rules. The CMD BSNL patiently heard the views of the leaders and assured to take prompt action on the issue.

**(3) Inordinate delay in the payment of Kashmir Valley Allowance.**

The leaders pointed out that it is already more than one year since the DoT had endorsed the DoP&T order for the payment of Special Concessions / Incentives to the employees posted in the Kashmir Valley. The CMD BSNL shared the concern of the leaders and assured that the issue would be settled at the earliest.

**(4) Forcing the Non-Executives to mark attendance on the Mobile App – case of Karnataka circle.**

The leaders informed the CMD BSNL that the Karnataka circle administration is forcing that the entire Non-Executives should mark their attendance only through the Mobile App. They pointed out that there are certain employees, especially the

Group 'D' employees appointed under the Compassionate Grounds, who neither possess the Smart Phone nor know how to operate the same. The leaders pressed upon the CMD BSNL not to compel such employees to mark their attendance through the Mobile App.

**(5) Payment of 3 instalments of DA to the casual labourers and the TSMs.**

Payment of three instalments of DA, have already become due to the casual labourers and the TSMs. These DAs have become due from 01.01.2025, 01.7.2025 and from 01.01.2026. BSNLEU had already raised this issue a number of times with the CMD BSNL, Director (HR) and the PGM(Estt.). However, there is no improvement. In yesterday's meeting, the leaders expressed their grave concern in this regard and urged upon the CMD BSNL to ensure immediate payment of the three instalments of the DA to the casual labourers and the TSMs.

**(6) Denial of informal meetings by the CGM, Tamil Nadu circle.**

It has been brought to the notice of the CHQ that, the CGM, Tamil Nadu circle, had informed that no informal meeting would be granted at the CGM level. He had also informed that, the Unions could have only council meetings. On many occasions, the Circle Council meetings take place only once in a year. If the CGM does not give informal meetings to the Recognised Unions, then, a very big communication gap would arise between the administration and the employees, which would result in industrial unrest. When the CMD BSNL himself is granting informal meetings to the unions and associations, how can the CGM, Tamil Nadu, deny the same, questioned the leaders in yesterday's meeting. The CMD BSNL assured that needful action would be taken in this regard.

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